

ISU Faculty Association-IEA/NEA Specific Benefits & Services

ONCE WE ORGANIZE:

Direct Services IEA/NEA provides locals

Bargaining & bargaining preparation

Just one part of a complete and effective local . . .

Surveying and involving membership; university budget financial analysis; research to compare with other institutions and the Consumer Price Index; training leaders and negotiations team;

Enforcing your contract *The best contract isn't worth much if you can't enforce it . . .*

Processing grievances; training grievance committee; arbitration assistance from UniServ Director or IEA Attorney; the best attorneys on Illinois education law

Protection *A place to turn to . . .*

Required union representation in any meeting with possible adverse consequences; a full-time professional representative assigned exclusively as an advocate for job-related problems, due process and fair treatment.

Organizational Development

You don't have to do it alone . . .

Constitution and Bylaws to structure your affiliate by creating decision-making bodies (Executive Committee), standing committees, communication structure ('Association Reps'), etc.

Political Action *Real decision making is sometimes beyond campus and the ISU Board . . .*

Fight against bad legislation and attacks on public education; full time IEA and NEA lobbyists in Springfield and Washington, D.C. to secure funding for public education, protect pensions and benefits, and other interests; organizing political power through votes and activism

ONCE YOU BECOME A MEMBER: You enhance bargaining strength and realize individual benefits

Save money to cover some or all of your Association dues . . .

- **Free Life/Accident Insurance** worth up to \$50,000 covering you on the job or serving your local
- **Free Liability Insurance of \$1 million to protect you against work-related lawsuits**
- **Multi-million dollar IEA and NEA legal defense fund** to protect your legal and civil rights in work-related disputes arising under current policies, at no cost to you
- **IEA/NEA Attorney Referral Program** to provide you with reduced-cost services from area attorneys regarding wills, estates, real estate, domestic relations, consumer protection and traffic violations
- **Special discounts** on home and auto insurance, credit cards, annuities, travel packages, etc. and other low-cost services enabling you to easily cover annual dues – and then some. Check out www.neamb.org

